

## TEAM LEADERSHIP SURVEY

Your feedback is important to the ongoing development and success of this practice. Your employer/manager is undergoing training to become a better leader. Please complete this anonymous survey honestly and score them on each of the criteria from 1 to 5. 1 = never, 2 = seldom, 3 = sometimes, 4 = often, 5 = always

| Team leader name:   | Date |   | / | 1 |   |
|---|------|---|---|---|---|
| An <i>excellent example</i> to all. Uphold the values, behaviours, beliefs and values of the practice.                          | 1    | 2 | 3 | 4 | 5 |
| <b>Good communicator</b> , articulate, can express themselves clearly, gives good instructions.                                 | 1    | 2 | 3 | 4 | 5 |
| <b>Listens</b> to feedback from the team, encourages suggestions for improvements.  | 1    | 2 | 3 | 4 | 5 |
| Delegates team responsibilities and tasks <i>fairly</i> and without favour.   | 1    | 2 | 3 | 4 | 5 |
| <b>Encourages and shares</b> knowledge, information and experience with the team for everyone's benefit.                        | 1    | 2 | 3 | 4 | 5 |
| <b>Handles conflict</b> maturely and effectively. Works to resolve conflict quickly within the team.                            | 1    | 2 | 3 | 4 | 5 |
| Promotes positivity and boosts morale. Uses positive reinforcement and praises others.  | 1    | 2 | 3 | 4 | 5 |
| Provides <i>effective</i> guidance, information and direction to the team. Willing and able to <i>coach and train</i> the team. | 1    | 2 | 3 | 4 | 5 |
| Is <i>trustworthy</i> , honest and authentic.   | 1    | 2 | 3 | 4 | 5 |
| <b>Goal oriented</b> and plans for success. Can set clear goals and strategies.   | 1    | 2 | 3 | 4 | 5 |

## **HOW DID YOU SCORE?**

**45-50** Well done! You are very aware of your responsibilities and are a great leader. **30-44** You show some good qualities. Focus on consistency and take note of the feedback to make improvements.

**10-29** The only way is up from here! Consider some training to understand how to become a better leader.

